



Thornlie and Districts Tee-Ball Association

Code of Conduct

1. Purpose

The Thornlie and District Tee-Ball Association (TDTBA) Code of Conduct exists to ensure that all participants involved in junior sport act in a manner that is safe, respectful, inclusive, and focused. The welfare, enjoyment, and development of children and young people are the highest priorities.

This Code applies to **Administrators, Coaches, Players, Officials, Parents and Spectators**

The 4 Fs of Tee-Ball constitute a widely recognized philosophy used by clubs to ensure that the sport remains focused on positive development for young children. They are:

Fun: The primary goal is to ensure children have a great time, fostering a love for sports and ensuring they want to return.

Fair Play: Teaching sportsmanship, honesty, and respect for opponents and teammates, rather than focusing solely on winning.

Fundamental Skills: Focusing on teaching the basic mechanics of baseball/softball, such as hitting, fielding, throwing, and base running, in a non-contact, safe environment.

Family Involvement: Encouraging parents and family members to get involved in the game, whether by coaching, scoring, umpiring, or assisting at games and training

2. General Code of Conduct (All Participants)

All persons involved in the sport must:

1. Treat all individuals with respect, dignity, and fairness.
2. Act honestly, professionally, and accept responsibility for their actions.
3. Place the safety, wellbeing, and enjoyment of children and young people above all else.
4. Provide and maintain a safe, inclusive, and supportive environment.
5. Refrain from any form of abuse, harassment, discrimination, or intimidation.
6. Demonstrate positive behaviour and always act as a role model.
7. Show care and caution towards injured or unwell participants.
8. Promote fair play, sportsmanship, and participation over winning.
9. No alcohol or smoking (including vaping) is permitted at, or during games
10. Respect all decisions made by officials, administrators and coaches
11. Understand and uphold 'The Official Rules' issued by TBAWA, TDTBA Bylaws and TDTBA Constitution.



3. Players' Code of Conduct

Players must:

1. Play by the rules and respect the spirit of the game.
2. Accept officials' decisions without argument.
3. Control their temper and refrain from verbal or physical abuse.
4. Treat teammates, opponents, officials, and volunteers with respect.
5. Play fairly and avoid bullying, intimidation, or unsporting behaviour.
6. Encourage teammates and show respect for opponents.
7. Care for club equipment and use it responsibly.
8. Participate for enjoyment, skill development, and team involvement.
9. Always act safely.
10. Always use appropriate language.

4. Coaches' Code of Conduct

Coaches must:

1. Place the wellbeing, safety, and enjoyment of players ahead of winning.
2. Provide equal opportunities for participation and development.
3. Be reasonable in demands on players' time and energy.
4. Ensure equipment and facilities are safe and age appropriate.
5. Promote respect for officials, opponents, and teammates.
6. Maintain control, professionalism, and appropriate behaviour at all times.
7. Never ridicule, abuse, or intimidate players.
8. Follow medical advice regarding injured or unwell players.
9. Maintain appropriate qualifications and ongoing education.
10. Always use appropriate language and behaviour.
11. Act as a positive role model for players and the club.
12. Understand and uphold 'The Official Rules' issued by TBAWA and TDTBA Bylaws
13. Ensure all interactions with umpires remain respectful and do not escalate into argument

5. Parents & Spectators' Code of Conduct

Parents and Spectators must:

1. Remember that children participate for enjoyment and development.
2. Encourage participation without pressure.
3. Respect officials' decisions and model appropriate behaviour.
4. Applaud good play from all participants.
5. Never ridicule, abuse, or yell at players, officials, or coaches.



6. Refrain from foul language, harassment, or intimidating behaviour.
 7. Condemn violence or aggression in any form.
 8. Respect coaches, officials, and volunteers.
 9. Raise concerns through appropriate club channels, not publicly.
 10. Act in a manner that reflects positively on the club.
 11. Parents and guardians have a duty of care to their child while attending Tee-ball. Children must not be left unattended
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6. Administrators & Officials' Code of Conduct

Administrators and officials must:

1. Ensure all participants are treated fairly and given equal opportunity.
 2. Apply rules consistently and appropriately for junior participants.
 3. Promote participation, enjoyment, and fair play.
 4. Act impartially, professionally, and courteously.
 5. Address unsporting behaviour promptly and appropriately.
 6. Maintain current knowledge of rules and best practice.
 7. Set a positive example through words and actions.
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7. Breach of the Code of Conduct

Any alleged breach of this Code will be managed as follows:

1. Full details of the alleged breach will be collected by the designated Club Committee representative.
2. The TDTBA Executive Committee will be notified of the alleged breach and the details of the alleged breach,
3. A period of up to **7 days** will be allocated to gather information.
4. A period of up to 7 days will be allocated for the TDTBA to decide. Following investigation, the outcome may include:
 - Dismissal of the allegation; or
 - Corrective actions, including but not limited to:
 - Club Official - Removal from an official role
 - Player - Temporary suspension or benching of a player
 - Supporter - Behavioural restrictions for parents or spectators
5. Written notification of the outcome will be provided within **7 days** of the investigation's conclusion.
6. The alleged offender will be given the opportunity to respond within **7 days**.



COACHING	
Appropriate Behaviours Encourage Fun and Participation. Display control, respect and professionalism to all involved. Communicate positively and proactively to athletes and coaches.	Inappropriate Behaviours Not being prepared for training and games. Complete focus on winning at all costs. Abuse or physical intimidation of athletes.
PLAYERS	
Appropriate Behaviours Always put the club and your teammates before yourself. Be reliable and compete primarily because you love being involved. Show appreciation for volunteer coaches, officials and administrators.	Inappropriate Behaviours Violence or over aggressive behaviour in any capacity. Verbal abuse of officials and sledging other athletes. Bullying.
GAME DAY	
Appropriate Behaviours Support the officials involved in the game. All members help around the club. Abide by the Code of Behaviour.	Inappropriate Behaviours Making racist, religious, sexist or inappropriate comments to coaches, athletes, officials or spectators. Any Threatening behaviour or physical altercation between spectators and players, coaches, officials or other spectators. Abuse/swearing at own or opposition players, supporters or officials.
COMMITTEE	
Appropriate Behaviours Place the safety and welfare of the participants above all else. Implement consistent behaviour standards. Communicating positively and frequently with members.	Inappropriate Behaviours Undermining committee members and decisions. Not following club policies and procedures.